



SIMAD UNIVERSITY
FACULTY OF MANAGEMENT SCIENCES (FMS)

NO	TITTLE	COURSE	YEAR
1.	The effect of inventory management on production volume	BUS.ADM	2013
2.	Internal control and cash management	BUS.ADM	2013
3.	The impact of on the job training and employee performance	BUS.ADM	2013
4.	Internal control and its contribution to organizations achievement of objectives	BUS.ADM	2013
5.	Users perception on learning accounting system in the context of Somalia	BUS.ADM	2013
6.	Job Design on Employee Motivation	BUS.ADM	2013
7.	The impact of Job design on employee performance	BUS.ADM	2013
8.	The impact of organizational culture on employee motivation	BUS.ADM	2013
9.	The impact of organizational culture on employee performance	BUS.ADM	2013
10.	Leadership style and organizational performance	BUS.ADM	2013
11.	Entrepreneurial networks and small Business Development	BUS.ADM	2013
12.	The structuring of Islamic products and investments to small and medium enterprise in Mogadishu	BUS.ADM	2013
13.	English language proficiency and academic achievement of Somalia	BUS.ADM	2013
14.	The role of Somalia Diaspora in Mogadishu investment	BUS.ADM	2013
15.	Diaspora investment and small business development	BUS.ADM	2013
16.	The impact of sales person ethical behavior on the customer satisfaction	BUS.ADM	2013
17.	The effect of leadership behavior on employee performance	BUS.ADM	2013
18.	The impact of employee retention and organizational competence	BUS.ADM	2013
19.	Customer awareness towards corporate social responsibility	BUS.ADM	2013
20.	Organizational culture and employee retention	BUS.ADM	2013

21.	Management information system ain HRM	BUS.ADM	2013
22.	The effect of child labor on community development.	BUS.ADM	2013
23.	the role of Mogadishu Based NGOs in redusing Unemployment	BUS.ADM	2013
24.	Employee Recruitment and retention practice of Somali remittance	BUS.ADM	2013
25.	The role of effectiveness of internal control in organizational performance	BUS.ADM	2013
26.	Hrm practice in Somali context recruitment and retention	BUS.ADM	2013
27.	Third part logistics and business benefits	BUS.ADM	2013
28.	The relationship between Job stress and job satisfaction	BUS.ADM	2013
29.	Perception of female undergraduates to entrepreneurship	BUS.ADM	2013
30.	The relationship between work family conflict and job satisfaction	BUS.ADM	2013
31.	Factors that determine employee retention	BUS.ADM	2013
32.	Sales promotion and customer retention	BUS.ADM	2013
33.	the impact of employee commitment on organizational performance	BUS.ACC	2013
34.	Employee satisfaction and employee commitment	BUS.ACC	2013
35.	The relationship between job satisfaction and employee retention	BUS.ACC	2013
36.	The role of non-monetary reward on employee job satisfaction	BUS.ACC	2013
37.	Improving job performance by using nonmonetary reward to motivate low skilled workers	BUS.ACC	2013
38.	Job attitude relationship through perception of work environment	BUS.ACC	2013
39.	Organizational and employee development	BUS.ACC	2013
40.	Impact of training programs on employee performance	BUS.ACC	2013
41.	The impact of primary and secondary educational infrastructure and facilities on educational service provision	BUS.ACC	2013
42.	Employee job satisfaction and customer retention	BUS.ACC	2013
43.	Working capital management on organizational performance	BUS.ACC	2013
44.	The effect of book keeping on financial performance	BUS.ACC	2013
45.	The impact of advertisement on consumer buying behavior	BUS.ACC	2013

46.	Micro finance and its effect on poverty reduction	BUS.ACC	2013
47.	Teacher behavior on academic achievement	BUS.ACC	2013
48.	accounting practice in NGO management performance	BUS.ACC	2013
49.	Challenges faced by small and medium business	BUS.ACC	2013
50.	The impact of Leadership style on employee Retention	BUS.ACC	2013
51.	Retention factors and career commitment	BUS.ACC	2013
52.	Business administration students on effective teaching method	BUS.ACC	
53.	Motivation and performance of primary school teachers	BUS.ACC	2013
54.	Employee satisfaction Business productivity	BUS.ACC	2013
55.	Organizational governance on women participation	BUS.ACC	2013
56.	Factors effecting Employee turn over	BUS.ACC	2013
57.	Working condition and employee productivity	Bus.Acc	2013
58.	The effect of operational management and academic performance	Bus.Acc	2013
59.	Business costs and its impact on employee turn over	Bus.Acc	2013
60.	The role education on economic development	Bus.Acc	2013
61.	Csr practice and customer perception	Bus.Acc	2013
62.	Participative decision making and organizational development	Bus.Acc	2013
63.	The role of ethics and social responsibility on organizational effectiveness	Bus.Acc	2013
64.	Consumer perception of locally made goods	Bus.Acc	2013
65.	Organizational justice and organizational citizenship	Bus.Acc	2013
66.	Evaluation of leadership style and employee performance	Bus.Acc	2013
67.	Organizational justice and employee performance	Bus.Acc	2013
68.	Recruitment and selection practices of organizations	Bus.Acc	2013
69.	The impact of Somalia Diaspora on business development	Bus.Acc	2013
70.	The role of women work place in social development	Bus.Acc	2013

71.	The effect of children on family purchasing decision making	Bus.Acc	2013
72.	Corporate social responsibility reporting telecommunications companies in Mogadishu	Bus.Acc	2013
73.	The role played by local banks and remittance companies in improving access to finance	Bus.Acc	2013
74.	Work datelines and time management for ngos	Bus.Acc	2013
75.	Leadership and small business organization impact on fand organizational suces	Bus.Acc	2013
76.	The role of remittance companies on economic development	Bus.Acc	2013
77.	The role of strategic plan on small business effectiveness	Bus.Acc	2013
78.		Bus.Acc	2013
79.	Working conditions and employes productivity	Bus.Acc	2013
80.	The impact of brand image on consumer brand prefence	Bus.Acc	2013
81.	The effectiveness of online remittance of local bank	Bus.Acc	2013
82.	Leadership behavior on organizational commitment	Bus.Acc	2013
83.	Time management and decision making process	Bus.Acc	2013
84.	Budgeting and financial management	Bus.Acc	2013
85.	Impact of motivation on workers performance	Bus.Adm	2013
86.	Direct and relationship marketing from Somalia cultural	Bus.Adm	2013
87.	Budgeting as to the key to the business success	Bus.Adm	2013
88.	Exploring effects of organizational commitment on employee performance	Bus.Adm	2013
89.	Impact of talent management practice on business performance	Bus.Adm	2013
90.	The role of remuneration on employee performance	Bus.Adm	2013
91.	The role of higher induction on social development	Bus.Adm	2013
92.	Reward management on employee motivation	Bus.Adm	2013
93.	Leadership style	Bus.Adm	2013
94.	Customer satisfaction towards Islamic banking	Bus.Adm	2013

95.	Quality management in the small business environment in Mogadishu	Bus.Adm	2013
96.	Illiteracy and its impact on unemployment rate in Somalia	Bus.Adm	2013
97.	The relationship between Leadership style and internal customer	Bus.Adm	2013
98.	Job satisfaction and absenteeism	Bus.Adm	2013
99.	Job satisfaction and employee turn over	Bus.Adm	2013
100.	The effects of student's satisfaction on academic performance	Bus.Adm	2013
101.	The impact of employee commitment on organizational performance	Bus.Adm	2013
102.	The impact of teachers behavior on Academic academic performance	Bus.Adm	2013
103.	Team training components and team performance	Bus.Adm	2013
104.	Level of community participation in implementation of feeding project	Bus.Adm	2013
105.	The impact of employee motivation on organizational success.	Bus.Adm	2013
106.	Work place environment and its impact on employee performance	Bus.Adm	2013
107.	The effect of employees training and development and compensation in knowledge sharing	Bus.Adm	2013
108.	Challenges facing micro finance institutions in poverty eradication in Somalia specially banadir region.	Bus.Adm	2013
109.	The effect of Globalization on local industries	Bus.Adm	2013
110.	The decree of customer satisfaction in university Restaurant	Bus.Adm	2013
111.	The impact of office design on employee performance	Bus.Adm	2013
112.	Reward system and employee commitment	Bus.Adm	2013
113.	The effect of market orientation on Business performance	Bus.Adm	2013
114.	Pricing and customer loyalty	Bus.Adm	2013
115.	The effect of leadership style on teacher performance	Bus.Adm	2013
116.	Customer trust towards private Banking quality	Bus.Adm	2013

117.	The effect of corporate social responsibility on consumer buying behavior	Bus.Adm	2013
118.	The effect of commercial Banks on customer financial growth.	Bus.Adm	2013
119.	Leadership style and employee turnover	Bus.Adm	2013
120.	Challenges faced by SME's In Mogadishu- Somalia on Human resource development	Bus.Adm	2013
121.	The Adoption of accounting information system Among Small And Medium size	Bus.Adm	2013
122.	The impact of Zakat on social Welfare service	Bus.Adm	2013
123.	Leadership style and employee compensation	Bus.Adm	2013
124.	The role of Somalia Diaspora in Mogadishu investment	Bus.Adm	2013
125.	The role of customer relationship management in some selected	Bus.Adm	2013
126.	Factors effecting the performance of small and medium size enterprise in Mogadishu	Bus.Adm	2013
127.	The impact of training on organizational commitment	Bus.Adm	2013
128.	Human resource strategies and organizational performance.	Bus.Adm	2013
129.	The impact of customer satisfaction on company profitability	Bus.Adm	2013
130.	Internal auditing perception and its role of risk management	Bus.Adm	2013
131.	The use of information system and business productivity	Bus.Adm	2013
132.	The impact of training of university lecturer on their teaching skills.	Bus.Adm	2013
133.	The role of logistics and the performance of manufacturing firms	Bus.Adm	2013
134.	Accounting students expectation on employee opportunities	Bus.Adm	2013
135.	The role of internal auditing on operational risk management	Bus.Adm	2013
136.	the role of internal control Auditors on education system	Bus.Adm	2013
137.	Internal control system utilized by the Somalia Organizations	Bus.Adm	2013
138.	The impact of HRM practice on employee Satisfaction The impact of internal control assessment towards risk mitigation	Bus.Adm	2013
139.	Corporate Governance in the context Somalia	Bus.Adm	2013

140.	The role of public private partnership in the post conflict counties	Bus.Adm	2013
141.	The role of employee empowerment on innovations in	Bus.Adm	2013
142.	Social environmental reporting perception of NGOs	Bus.Adm	2013
143.	Effective human resource on employee performance	Bus.Adm	2013
144.	Service employees and customer retention	Bus.Adm	2013
145.	The effluence of customer perceived value on customer loyalty	Bus.Adm	2013
146.	The role of remittance companies on economic Development	Bus.Adm	2013
147.	The role of rust in the process of Building a Service Brand	Bus.Adm	2013
148.	The effect of high involvement working system on employee turnover	Bus.Adm	2013
149.	organizational conflict on organizational performance	Bus.Adm	2013
150.	Organizational reward satisfaction and work performance	B.Acc	2013
151.	Team training and performance effectiveness	B.Acc	2013
152.	Perception of small business community on the of internal control system on financial institution	B.Acc	2013
153.	The impact of employee satisfaction on organizational productivity	B.Acc	2013
154.	Factors affecting corporate social implementing in Mogadishu major	B.Acc	2013
155.	The effect of job satisfaction on customer in some selected telecommunication	B.Acc	2013
156.	The relationship between csr reporting and organizational image	B.Acc	2013
157.	Promotion system and organizational performance	B.Acc	2013
158.	The effect of organizational conflict ongoing concern remittance	B.Acc	2013
159.	The effect of product and service quality on customer satisfaction	B.Acc	2013
160.	Students Academic performance in undergraduate managerial	B.Acc	2013
161.	Entrepreneurial networks and small business performances	B.Acc	2013
162.	Corporate social responsibility and business performance	B.Acc	2013

163.	The restructuring of Islamic products and investment to small and medium sized	B.Acc	2013
164.	Internal recruitment and employee motivation	B.Acc	2013
165.	The role of customer relationship management on the banks success	B.Acc	2013
166.	The effect of leadership style on organizational performance	B.Acc	2013
167.	The relationship between budgeting and business performance	B.Acc	2013
168.	The relationship between employee job satisfaction and employee retention	B.Acc	2013
169.	Student perception of effective teaching method	Either	2013
170.	Macro finance and its effects on poverty reduction in Mogadishu	Either	2013
171.	employee satisfaction and customer retention	Either	2013
172.	The role of internal control and cash management system	Either	2013
173.	Customer perception on the introduction of Islamic banks		2013
174.	The impact of Somalia Diaspora on business innovation	BUS.ADM	2013
175.	Work conditions and employee productively	BUS.ADM	2013
176.	Customer satisfaction towards Islamic banking	BUS.ADM	2013
177.	Organizational culture and employee retention	BUS.ADM	2013
178.	Accounting problems encountered in small business	BUS.ADM	2013
179.	Organizational justice and employee performance	BUS.ADM	2013
180.	Factors that affect student choice of accounting program	BUS.ADM	2013
181.	Employee satisfaction and employee turn over	BUS.ADM	2013
182.	The role of nongovernmental organizations in Mogadishu on unemployment reduction	BUS.ADM	2013
183.	The impact of primary and secondary educational infrastructure and facilities on educational service	BUS.ADM	2013
184.	Relationship between compensation and work motivation of employee satisfaction	BUS.ADM	2013
185.	f and job commitment on secondary school teachers	BUS.ADM	2013
186.	Corporate social responsibility practice and customer perception	BUS.ADM	2013

187.	Organizational and employee development strategies.	BUS.ADM	2013
188.	The influence of principle leadership style on teachers career commitment	BUS.ADM	2013
189.	The impact of management information system on decision making	BUS.ADM	2013
190.	The impact of sales persons ethical behavior on customer satisfaction	BUS.ADM	2013
191.	The effect of entrepreneur orientation and performance of service industries	BUS.ADM	2013