



## SIMAD UNIVERSITY

### FACULTY OF MANAGEMENT SCIENCES (FMS)

NO	TITLES	COURSE	YEAR
1.	Motivating factors of Somali women entrepreneurs empowerment	BUS.ADM	2012
2.	Organizational restructuring & employee commitment	BUS.ADM	2012
3.	Employee orientation and organizational performance	BUS.ADM	2012
4.	Customer care & customer satisfaction	BUS.ADM	2012
5.	Contribution of two selected telecommunication companies on poverty alleviation in Mogadishu-Somalia	BUS.ADM	2012
6.	Organizational reward and employee performance	BUS.ADM	2012
7.	Lecturer motivation and job satisfaction	BUS.ADM	2012
8.	Employee compensation and organizational Commitment	BUS.ADM	2012
9.	Management of business challenges among small and micro enterprises in Benadir region	BUS.ADM	2012
10.	The role of Islamic banking in financial crises Or the financial reporting regulations of small medium enterprises	BUS.ADM	2012
11.	Working condition & employee performance	BUS.ADM	2012
12.	The challenges and contribution of NGO in poverty reduction at Benadir region	BUS.ADM	2012
13.	The impact of HRM on employee loyalty in Mogadishu service companies	BUS.ADM	2012
14.	The role of marketing research on the sustainability of business	BUS.ADM	2012
15.	Organizational remuneration and employee satisfaction	BUS.ADM	2012
16.	Media advertising and market share	BUS.ADM	2012
17.	Employee satisfaction and organizational performance	BUS.ADM	2012
18.	Socio economic status & academic achievement	BUS.ADM	2012
19.	Human resource management practices and firm performance	BUS.ADM	2012

20.	Employee motivation & employee retention	BUS.ADM	2012
21.	Stress and employee performance	BUS.ADM	2012
22.	The effect of management commitment to service quality on employee's job satisfaction and prosaically service behavior	BUS.ADM	2012
23.	The effect of money on employee motivation	BUS.ADM	2012
24.	Employee participation, job satisfaction and employee commitment	BUS.ADM	2012
25.	Gender diversity & organizational performance	BUS.ADM	2012
26.	Influence of advertisement on consumer brand preference	BUS.ADM	2012
27.	The effect of imported foodstuff on the consumption of local foodstuff	BUS.ADM	2012
28.	Employee training and employee commitment	BUS.ADM	2012
29.	Employee empowerment and job satisfaction	BUS.ADM	2012
30.	CRM practices & Customer loyalty	BUS.ADM	2012
31.	Factors that influence employee engagement	BUS.ADM	2012
32.	Brand loyalty and customer satisfaction	BUS.ADM	2012
33.	Employee recognition & employee performance	BUS.ADM	2012
34.	Employee supervision & organizational performance	BUS.ADM	2012
35.	Conflict in schools : its causes and management strategies	BUS.ADM	2012
36.	Corporate social responsibility & customer relation	BUS.ADM	2012
37.	Employee satisfaction and customer satisfaction	BUS.ADM	2012
38.	Employee remuneration and performance	BUS.ADM	2012
39.	The role of entrepreneurship in economic development after the collapse of the central government of Somalia in 1990	BUS.ADM	2012
40.	The role of management accounting towards managing risks in financial institutions	BUS.ACC	2012
41.	The practice of Islamic accounting standard for Islamic financial institutions in Somalia	BUS.ACC	2012
42.	The accountant's perceptions of voluntary corporate social	BUS.ACC	2012

	responsibility		
43.	The role of Somali universities in promoting Islamization of knowledge	BUS.ACC	2012
44.	Accounting students and academic staff perceptions on audit expectations GAP	BUS.ACC	2012
45.	The impact of international food donations in Somali farmers	BUS.ACC	2012
46.	The role of internal financing in emerging markets	BUS.ACC	2012
47.	Computerized Accounting practices of small and medium enterprises	BUS.ACC	2012
48.	Company manager's perceptions on accountant's ethical practice in Somalia	BUS.ACC	2012
49.	Accounting students perceptions regarding factors influencing poor academic performance in first accounting course	BUS.ACC	2012
50.	Factors affecting academic performance of undergraduate students at Somali universities	BUS.ACC	2012
51.	Stakeholder's perception on corporate social responsibility in Somalia	BUS.ACC	2012
52.	Corporate social responsibility and customer loyalty in Somalia	BUS.ACC	2012
53.	The impact of increasing private universities on education service quality	BUS.ACC	2012
54.	Establishment and managing partnership business : Somali experience	BUS.ACC	2012
55.	The role of Somalia Diaspora in community educational development : Mogadishu universities students perspectives	BUS.ACC	2012
56.	Budgeting strategies for local non- governmental organization in Mogadishu	BUS.ACC	2012
57.	The accessibility of microfinance of small business in Mogadishu	BUS.ACC	2012
58.	Internal control in Somali Banks : Exploring the gap between “ desired and the actual “	BUS.ACC	2012
59.	Students and academics perceptions on the importance of Islamic ethics and accounting ethics education	BUS.ACC	2012
60.	Corporate management and its motivations of corporate social responsibility involvement	BUS.ACC	2012
61.	Credit management and sales growth	BUS.ACC	2012
62.	The role of Somalia central bank on exchange rate and money supply	BUS.ACC	2012

63.	The effective personal financial planning and economics of the society	BUS.ACC	2012
64.	University students perception on business globalization	Bus.Acc	2012
65.	The effect of organizational justice on employee job satisfaction	Bus.Acc	2012
66.	The level of customer satisfaction with the service quality.	Bus.Acc	2012
67.	The influence of leadership style on job satisfaction	Bus.Acc	2012
68.	The role of internal audit in fraud detection	Bus.Acc	2012
69.	Equal employment opportunity on manpower commitment	Bus.Acc	2012
70.	The impact of brand equity on customer purchase decision	Bus.Acc	2012
71.	Relationship between reward system and employee motivation	Bus.Acc	2012
72.	Challenges faced by small &medium enterprise	Bus.Acc	2012
73.	The impact of training university teachers on their teaching skills	Bus.Acc	2012
74.	The impact of office environment on employee performance	Bus.Acc	2012
75.	Challenges facing MFIs in poverty eradication	Bus.Acc	2012
76.	Competency requirements for Accounting and finance jobs	Bus.Acc	2012
77.	Study on customer relationship management in Somalia private banks	Bus.Acc	2012
78.	Job stress and organizational commitment	Bus.Acc	2012
79.	Relationship between job satisfaction and and turnover intention	Bus.Acc	2012
80.	Impact of job training and job decision on employee motivation	Bus.Acc	2012
81.	The effect of human capital on employee performance	Bus.Acc	2012
82.	The effect of leadership style on organizational commitment among	Bus.Acc	2012
83.	The relationship between employee satisfaction and organizational productivity.	Bus.Acc	2012
84.	Recruitment process application in some selectedNGOs.	Bus.Acc	2012

85.	Training and employee retention	Bus.Acc	2012
86.	Perception of Somali business people on the role of internal control system	Bus.Acc	2012
87.	The impact of organizational commitment on employee satisfaction	Bus.Acc	2012
88.	The relationship between employee satisfaction with compensation and work motivation	Bus.Acc	2012
89.	Service quality evaluation in higher education comparison of new emerging and old universities.	Bus.Acc	2012
90.	The impact of work motivation on employee performance	Bus.Acc	2012
91.	The effect of performance based-reward on teacher performance	Bus.Acc	2012
92.	Job satisfaction and organizational commitment	Bus.Adm	2012
93.	Motivation and its effect on performance	Bus.Adm	2012
94.	The impact of global financial crises on Somali remittance	Bus.Adm	2012
95.	Service quality provided by higher education institution in Mogadishu and its impact on students satisfaction	Bus.Adm	2012
96.	The impact of reward program on employee engagement	Bus.Adm	2012
97.	The role of internal control system towards managing risk in Mogadishu financial institution	Bus.Adm	2012
98.	The effect of employee motivation and employee performance in non-profit	Bus.Adm	2012
99.	Motivation and its effect on nurses performance	Bus.Adm	2012
100.	The role of customer orientation on service employee on customer retention	Bus.Adm	2012
101.	The influence of perceived value and customer purchasing intention	Bus.Adm	2012
102.	The effect of relationship marketing on customer satisfaction	Bus.Adm	2012
103.	Lecturer satisfaction and management support	Bus.Adm	2012
104.	The effect of brand awareness on customer buying behavior	Bus.Adm	2012
105.	Implementing customer relationship management in telecommunication.	Bus.Adm	2012
106.	The perception of managers in SME companies towards the	Bus.Adm	2012

	importance of proper accounting system		
107.	The effect of banks on customer financial growth	Bus.Adm	2012
108.	The relationship between trust and commitment on customer retention	Bus.Adm	2012
109.	Enterprise risk management in higher education in Mogadishu	Bus.Adm	2012
110.	The impact of organizational conflict on employee performance.	Bus.Adm	2012
111.	The effect of teacher training on students achievement	Bus.Adm	2012
112.	The role of financial management practice for decision making	Bus.Adm	2012
113.	The effect of employee development program on employee retention	Bus.Adm	2012
114.	Effective recruitment on employee performance	Bus.Adm	2012
115.	The impact of employee motivation and organization effectiveness	Bus.Adm	2012
116.	Impact primary and secondary education on high quality education	Bus.Adm	2012
117.	The impact of customer relationship marketing tactics on customer loyalty	Bus.Adm	2012
118.	The role of informal financing of womens small business	Bus.Adm	2012
119.	The effect of sales promotion on customer retention	Bus.Adm	2012
120.	The impact of employee training on organizational productivity	Bus.Adm	2012
121.	The effect of interpersonal trust on work group performance	Bus.Adm	2012
122.	Workplace environment and its impact on employee performance	Bus.Adm	2012
123.	Organizational change and employee commitment	Bus.Adm	2012
124.	Leadership style and teacher commitment	Bus.Adm	2012
125.	The of corporate social responsibility in operating fair business and organizational sucees in Mogadishu	Bus.Adm	2012
126.	Impact of job insecurity on employee work performance	Bus.Adm	2012
127.	Undergraduate accounting students performance on financial accounting	Bus.Adm	2012

128.	Academic staff behaviour and student satisfaction :	Bus.Adm	2012
129.	The role of weak internal control in contributing large corporate collapse in Mogadishu	Bus.Adm	2012
130.	Effects of gender on the performance of micro small enterprise	Bus.Adm	2012
131.	Impact of instructors teaching quality on student performance	Bus.Adm	2012
132.	Te impact of teacher quality on student achievement	Bus.Adm	2012
133.	The role of management control system in corporate social responsibility	Bus.Adm	2012
134.	Food aid provider NGos in somalia and cssds standard s and police	Bus.Adm	2012
135.	Corporate culture and its effect on job satisfaction	Bus.Adm	2012
136.	Perception on future on ethical business practice in Mogadishu special emphasis on gender	Bus.Adm	2012
137.	The critical success factors for data quality of accounting information system in Mogadishu higher education institution	Bus.Adm	2012
138.	Corporate Social responsibility practice of medium size enterprise.	Bus.Adm	2012
139.	Staff appraisal system and teacher performance	Bus.Adm	2012
140.	The impact of employee salary on organizational performance	Bus.Adm	2012
141.	Inventory management and sales growth	Bus.Adm	2012
142.	Study attitude and academic performance of students	Bus.Adm	2012
143.	The evaluation of exchange rate in Somalia	Bus.Adm	2012
144.	Recruitment process application in some	Bus.Adm	2012
145.	The impact of organizational culture on employee commitment	Bus.Adm	2012
146.	Customer satisfaction and customer retention	Bus.Adm	2012
147.	The effect of internal recruiting on employee motivation.	Bus.Adm	2012
148.	The role of succession planning on organizational management for sms	Bus.Adm	2012
149.	Equal employment opportunity and employee performance	Bus.Adm	2012

150.	The effect of motivational factors on employee job satisfaction	Bus.Adm	2012
151.	Existence and role of internal audit :	Bus.Adm	2012
152.	Cash management practice in Small companies	Bus.Adm	2012
153.	Evaluation of effect of leadership and management style.	Bus.Adm	2012
154.	Employee satisfaction and profitability	Bus.Adm	2012
155.	Customer perceived value and customer satisfaction	Bus.Adm	2012
156.	The impact of customer relationship management on customer retention	Bus.Adm	2012
157.	The impact of employee empowerment on job satisfaction	B.Acc	2012
158.	Management style and employee engagement	B.Acc	2012
159.	The role of local non-governmental organizations in community development	B.Acc	2012
160.	The role of management accounting for operations management decision.	B.Acc	2012
161.	The role of accounting information on corporate government.	B.Acc	2012
162.	Factors affecting perception of CSR implementation	B.Acc	2012
163.	The assessment of inventory management	B.Acc	2012
164.	The role of management control system in implementing of strategic change	B.Acc	2012
165.	The impact of mobile payment on the success and growth	B.Acc	2012
166.	Perceived organizational support and employee turnover.	B.Acc	2012
167.	The impact of employee turnover on sustainable growth	B.Acc	2012
168.	The impact of customer care and customer retention	B.Acc	2012
169.	Human resource management and employee commitment and intention to leave	B.Acc	2012
170.	Impact motivation on employee performance	B.Acc	2012
171.	The effect of after sale service on customer satisfaction	B.Acc	2012
172.	Perception of service quality in selected Mogadishu higher education.	B.Acc	2012



173.	The impact of customer satisfaction on company profitability	B.Acc	2012
174.	Service quality and customer loyalty	B.Acc	2012
175.	Human resource management practice and knowledge sharing	B.Acc	2012
176.	The impact of employee job satisfaction on customer satisfaction	Either	2012
177.	The impact of empowerment on employee performance	Either	2012
178.	Temporary work and its impact on employee performance	Either	2012
179.	Factors affecting the performance of SMEs	Either	2012
180.	The impact of marketing strategies on customer buying behaviour		2012
181.	The impact of mission statement on organizational performance	BUS.ADM	2012
182.	The need for Islamic accounting :perception by Somali business organization	BUS.ADM	2012
183.	The role of marketing information system on decision making	BUS.ADM	2012
184.	Factor motivating corporate social reporting and non-reporting companies.	BUS.ADM	2012
185.	Somali Diaspora And its role in investment of the country	BUS.ADM	2012
186.	Factors effecting the business success of SMEs enterprise in banadir	BUS.ADM	2012
187.	Training and organizational commitment	BUS.ADM	2012